

MODERN SLAVERY STATEMENT OF INTENT

Briz Floors Pty Ltd | ACN: 164 717 917

DOCUMENT CODE	VERSION	EFFECTIVE DATE
BFSTM-COM-00001	2.0	January 2026

ABOUT THIS STATEMENT

Briz Floors Pty Ltd (ABN 33 164 717 917) is a Queensland-based commercial flooring contractor established in 2013. As a business with annual consolidated revenue below the \$100 million threshold, Briz Floors does not have a legal obligation to report under the Modern Slavery Act 2018 (Cth) and has not voluntarily opted in to the Act's reporting requirements.

This Statement of Intent is issued to acknowledge our responsibility to assist our clients in meeting their own obligations under the Modern Slavery Act, and to affirm our commitment to ethical business conduct and the elimination of modern slavery in our operations and supply chain.

Briz Floors Pty Ltd does not tolerate modern slavery, forced labour, child labour, human trafficking, or any form of exploitation in its operations or supply chain. We are committed to acting with integrity and to supporting our clients in meeting their modern slavery obligations.

OUR COMMITMENT

While not subject to mandatory reporting obligations under the Modern Slavery Act 2018 (Cth), Briz Floors Pty Ltd acknowledges its duty as a responsible corporate citizen. We are committed to not tolerating inappropriate and unlawful behaviours — including those that may constitute modern slavery — within our business or among those we engage.

We uphold this commitment through the following practices:

- The positive promotion of equal employment opportunity, anti-discrimination, and corporate social responsibility principles across our workforce.
- Addressing all matters relating to inappropriate or unlawful conduct in a confidential and procedurally fair manner.
- Promoting the holistic wellbeing of our workforce, including access to education, financial, physical and social wellbeing support.
- Providing above-minimum employment conditions to all employees in accordance with the applicable Modern Award and National Employment Standards under the Fair Work Act 2009 (Cth).
- Conducting recruitment processes that are inclusive, free from discrimination, and that encourage candidates to negotiate employment conditions they consider fair and reasonable.
- Providing employees and labour-hire workers with a confidential support mechanism for work and personal matters.
- Maintaining a safe workplace in compliance with the Work Health and Safety Act 2011 (Qld) and all applicable legislation.

OUR SUPPLY CHAIN

Briz Floors Pty Ltd sources flooring materials, adhesives and associated products from established Australian and international suppliers. Our principal supply chain risks are considered low, given:

- The majority of our suppliers are based in Australia and are subject to Australian workplace laws and standards.
- Our direct workforce consists of employees and subcontractors engaged under formal written agreements with conditions meeting or exceeding applicable Award requirements.
- We do not operate in industry sectors or geographies identified as high-risk for modern slavery.

Where supply chain risks are identified, Briz Floors will take reasonable steps to assess and address those risks, including engaging with suppliers on their own labour practices and, where necessary, sourcing from alternative suppliers.

CONTINUOUS IMPROVEMENT

Briz Floors Pty Ltd is committed to continuously improving its understanding of modern slavery risks and its practices to address them. We will review this Statement of Intent annually and update our practices in response to legislative developments, client requirements, and evolving industry standards.

AUTHORISATION

This Statement of Intent is issued on behalf of Briz Floors Pty Ltd and reflects the company's genuine commitment to ethical conduct and the elimination of modern slavery in our operations and supply chain.

Authorised By	Signature	Date
Brendon Krytenberg	Signed original held on file	27/01/2026

Brendon Krytenberg | Managing Director | Briz Floors Pty Ltd