

ENVIRONMENTAL POLICY

Briz Floors Pty Ltd | ACN: 164 717 917

DOCUMENT CODE	VERSION	EFFECTIVE DATE
BFPOL-ENV-00001	2.0	January 2026

PURPOSE

The purpose of this policy is to set out Briz Floors Pty Ltd's commitment to minimising the environmental impact of its operations and to conducting all works in a manner that protects the natural environment, complies with applicable legislation, and promotes responsible environmental practices across every project.

POLICY STATEMENT

Briz Floors Pty Ltd recognises that its operations — including surface preparation, adhesive application, floor covering installation, and waste disposal — have the potential to impact the environment. We are committed to identifying, assessing and controlling these impacts and to continually improving our environmental performance.

We operate in accordance with the principles of AS/NZS ISO 14001:2016 Environmental Management Systems and comply with all applicable Queensland and Commonwealth environmental legislation. Compliance with this policy is mandatory for all employees, subcontractors and suppliers engaged by Briz Floors.

SCOPE

This policy applies to all operations of Briz Floors Pty Ltd, including all project sites, the company's principal place of business, procurement and supply chain activities, and waste disposal. It applies to all employees, subcontractors, labour-hire personnel and suppliers working on behalf of Briz Floors.

DEFINITIONS

Environmental Impact: Any change to the environment, whether adverse or beneficial, resulting wholly or partly from the activities, products or services of Briz Floors.

Hazardous Substance: Any product used in flooring operations — including adhesives, solvents, primers and levelling compounds — that has the potential to cause harm to human health or the environment if improperly handled or disposed of.

Waste: Any material generated by Briz Floors operations that is surplus to requirements, including off-cuts, packaging, adhesive containers, used abrasive materials, and contaminated PPE.

POLICY

1. LEGAL COMPLIANCE

- 1.1 Briz Floors will comply with all applicable environmental legislation, including the Environmental Protection Act 1994 (Qld), the National Environment Protection Measures, and all relevant codes of practice and site-specific environmental requirements imposed by the principal contractor.

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- 1.2** All workers will be made aware of relevant environmental obligations prior to commencing work on any project site.

2. WASTE MANAGEMENT

- 2.1** Waste generated on site — including flooring off-cuts, adhesive containers, packaging and used abrasive materials — must be sorted, stored and disposed of in accordance with site rules and applicable waste management legislation.
- 2.2** Dry sweeping of silica-containing dust is prohibited. All dust and debris must be collected using H-Class vacuum extraction systems or damp methods to prevent airborne contamination.
- 2.3** Slurry and liquid waste from wet grinding operations must not be discharged to stormwater drains or natural ground. Wet-vacs and drain guard fabric must be used to contain and collect all liquid waste.
- 2.4** Where practicable, waste materials will be segregated to maximise recycling and minimise landfill disposal.

3. HAZARDOUS SUBSTANCES

- 3.1** All adhesives, primers, solvents and chemical products must be handled, stored and disposed of in strict accordance with the manufacturer's Safety Data Sheet (SDS) and applicable codes of practice.
- 3.2** Hazardous substances must be stored in sealed containers when not in use and kept away from stormwater drains, waterways and unsealed ground surfaces.
- 3.3** Spills of adhesives, solvents or other hazardous substances must be contained immediately using spill kits and reported to the site supervisor. Contaminated waste must be disposed of as per SDS requirements.
- 3.4** Where sustainable or low-VOC product alternatives are available and suitable for the application, Briz Floors will give preference to those products.

4. DUST & AIR QUALITY

- 4.1** All grinding, cutting and surface preparation activities involving silica-containing materials must comply with the Managing Respirable Crystalline Silica Dust Exposure in Construction and Manufacturing of Construction Elements Code of Practice 2022 (Qld).
- 4.2** H-Class vacuum extraction systems compliant with AS/NZS 60335.2.69 must be used during all grinding and preparation activities to prevent dust release into the environment.
- 4.3** Where dust cannot be adequately controlled, works must be stopped and rescheduled to a time when adjacent areas can be protected, or additional controls implemented in consultation with the principal contractor.

5. RESOURCE EFFICIENCY

- 5.1** Briz Floors will work to minimise material waste through accurate take-offs, careful material handling, and the reuse of off-cuts where practicable.
- 5.2** Where specified or available, Briz Floors will source flooring products with recognised environmental credentials, including products with relevant environmental product declarations (EPDs) or third-party sustainability certifications.

6. INCIDENT REPORTING

- 6.1** Any environmental incident — including spills, unauthorised discharge, or dust release — must be reported immediately to the site supervisor and the Briz Floors project manager.
- 6.2** Where required under the Environmental Protection Act 1994 (Qld), environmental incidents must be notified to the Department of Environment and Science.

6.3 All environmental incidents will be investigated and corrective actions implemented to prevent recurrence.

7. CONTINUOUS IMPROVEMENT

- 7.1** Briz Floors is committed to the continual improvement of its environmental performance. Environmental incidents, near misses and worker feedback will be reviewed periodically by management to identify improvement opportunities.
- 7.2** This policy will be reviewed at least annually or following any significant environmental incident, legislative change, or material change to operations.

APPLICABLE LEGISLATION & STANDARDS

Standard / Reference	Description
Environmental Protection Act 1994 (Qld)	Primary environmental legislation — duty of care, pollution control, waste management
AS/NZS ISO 14001:2016	Environmental management systems — principles (basis for our EMS approach)
AS/NZS 60335.2.69	H-Class vacuum extraction — compliance standard for dust extraction equipment
Managing RCS Dust Code of Practice 2022 (Qld)	Respirable crystalline silica dust controls during construction works
Managing Risks of Hazardous Chemicals Code of Practice 2021 (Qld)	Safe handling, storage and disposal of adhesives, solvents and chemicals
National Environment Protection Measures (NEPMs)	Air quality, assessment of contaminated sites, used packaging materials
Manufacturer's SDS	Product-specific handling, storage and disposal requirements for all chemicals used

REVIEW

This policy (v2.0) supersedes version 1.0 of the Briz Floors Environmental Policy originally issued July 2023. Briz Floors Pty Ltd reserves the right to amend this policy at any time. Changes will be communicated to all relevant personnel in a timely manner.

Any queries regarding this policy should be directed to the Managing Director within 30 days of the issue being identified.

RELATED POLICIES & DOCUMENTS

Document	Reference
Work Health & Safety Policy	BFPOL-WHS-00001 v2.0
Quality Policy	BFPOL-QUA-00001 v2.0
Safe Work Method Statement (SWMS) – Site Specific Document	Project-specific document (issued per job)
Incident Reporting Procedure	Briz Floors Incident Report Procedure.docx

AUTHORISATION

Authorised By	Signature	Date
<u>Brendon Krytenberg</u>	Signed original held on file	<u>27/01/2026</u>

Brendon Krytenberg | Managing Director | Briz Floors Pty Ltd